

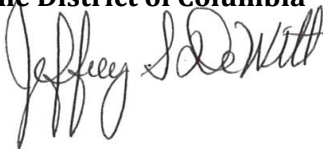
Government of the District of Columbia
Office of the Chief Financial Officer



Jeff DeWitt
Chief Financial Officer

MEMORANDUM

TO: The Honorable Phil Mendelson
Chairman, Council of the District of Columbia

FROM: Jeff DeWitt
Chief Financial Officer 

DATE: October 10, 2014

SUBJECT: Fiscal Impact Statement – Metropolitan Police Department
Commencement of Discipline and Command Staff Appointment
Amendment Act of 2014

REFERENCE: Bill 20-810, Draft Committee Print as shared with the Office of Revenue
Analysis on October 7, 2014

Conclusion

Funds are sufficient in the FY 2015 through FY 2018 budget and financial plan to implement the bill.

Background

Current law¹ requires the Metropolitan Police Department (MPD) and the Fire and Emergency Medical Services Department (FEMS) to initiate disciplinary action against a sworn member or civilian employee within ninety days of the date the agency knew, or should have known, about the act that prompted disciplinary action.

The bill removes ambiguity about when either agency should have known about a given act and starts the ninety day period when the agencies receive notice of the act. Additionally, the bill defines, for MPD only, that having notice of the act is when an incident summary report is entered into MPD's Personnel Performance Management System.

A second provision in the bill includes lieutenants² as a civil service rank from which Assistant and Deputy Chiefs of Police and inspectors ("command staff") can be selected for promotion purposes. This provision will sunset two years after the effective date of this bill.

¹ Omnibus Public Safety Agency Reform Amendment Act of 2004, effective September 30, 2004 (D.C. Law 15-194; D.C. Official Code § 5-1031).

² Currently, only captains can be selected for these promotions.

The Honorable Phil Mendelson

FIS: Bill 20-810, "Metropolitan Police Department Commencement of Discipline and Command Staff Appointment Amendment Act of 2014," Draft Committee Print as shared with the Office of Revenue Analysis on October 7, 2014

Financial Plan Impact

Funds are sufficient in the FY 2015 through FY 2018 budget and financial plan to implement the bill. MPD can absorb any costs associated with implementation of the discipline and promotion provisions of the bill.

It is expected that 71 percent of command staff personnel at MPD will be eligible for retirement by the end of 2016. Including lieutenants as an eligible service rank for promotion to the command staff level will increase the number of eligible candidates four-fold.³ MPD does not intend to increase the number of command staff positions, so this provision will not result in any increased personnel costs at the agency. It is possible that salary discrepancies between outgoing personnel and promoted personnel could reduce overall personnel costs at the command staff level, but the extent of those savings is unknown.

³ There are currently 41 members at the rank of **C**aptain. Including **L**ieutenants brings the eligible pool of candidates to 164.